

Health & Safety Policy

CITY PROVIDES INNOVATIVE FACILITIES MANAGEMENT SOLUTIONS THAT ENSURE SUCCESSFUL, LONG-TERM OUTCOMES FOR OUR PARTNERS AND STAKEHOLDERS. CITY IS COMMITTED TO THE SAFETY AND WELL-BEING OF OUR TEAM MEMBERS AND THOSE THAT MAY BE AFFECTED BY OUR ACTIVITIES; INCLUDING CONTRACTORS, PARTNERS, VISITORS AND MEMBERS OF THE PUBLIC. HEALTH AND SAFETY IS A MAJOR BUSINESS PRIORITY AND MUST BE CONSIDERED DURING ALL WORK PERFORMED ON OUR BEHALF.

To meet this commitment, City will strive to:

- Develop, maintain, resource and continually improve the effectiveness of our health and safety management system in accordance with the requirements of ISO45001.
- Continually improve our health and safety performance by establishing clear and measurable objectives and metrics, aimed at the elimination of work-related injury and illness.
- Monitor, understand and comply with health and safety statutory and regulatory compliance obligations that are applicable to the work we perform.
- Proactively plan all work activities and take into consideration applicable health and safety requirements.
- Identify and eliminate workplace health and safety hazards; and reduce risks (where practicable) that are within City's control and/or influence.
- Promote worker participation at all levels within the decision-making process, through regular open communication and consultation relating to health and safety matters.
- Work collaboratively with our partners to ensure compliance to established health and safety procedures and facility rules.
- Make health and safety an integral part of all management and team member responsibilities.
- Investigate all health and safety incidents and nonconformities to determine cause and initiate appropriate corrective actions.
- Ensure our people are empowered, competent and equipped with the required resources and information to perform their duties in a healthy and safe manner.
- Provide access to effective injury management and rehabilitation for all team members.

City believes all incidents are preventable and will continue to seek new ways to minimize health and safety related risks and promote a positive safety culture. The success of our health and safety management system is dependent on ensuring all team members and contractors are committed to achieving our health and safety objectives and fully understand their obligations.